

To: Kristi Jones

From: Julia White

Re: Personnel Interview meeting Wednesday

Date: Dec. 5, 2017

On Wednesday at 4 p.m. in the Capitol we will be interviewing a candidate for Legislative Director who will be replacing our current director, Brad Adcock, who has submitted his resignation effective Dec. 31.

The candidate was recommended to our office by a member of Senior Staff, and has interviewed with a group of us. Despite this he continues to express interest, though his hiring would require relocation to Raleigh.

Questions to consider:

- How is the role of legislative liaison important in accomplishing the public policy goals of the Governor?
- What considerations should a liaison consider when approaching legislators whose views and votes differ from the Governor's?
- How important is it to inform and engage like-minded legislators to ensure their support for the Governor's agenda? How do you go about doing that?
- Are there different considerations in state government than there were in federal government?
- How does advancing the agenda of an elected official differ than that of a non-profit or private companies?
- Describe a situation where you've rallied support to a cause or purpose that has been successful. Describe a failure and lessons learned.
- Are there opportunities to win by losing?
- How would you direct a support staff team and fellow Senior Staff members to help you accomplish your job?
- Tell us about how you've seen North Carolina evolve and the effect legislators and governors had on this process.